

# MARYLAND NONPROFITS STRATEGIC PLAN 2023 - 2027



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Maryland Nonprofits' mission is to strengthen organizations for greater quality of life and equity.

### VISION

Nonprofits have the power and capacity to advance vibrant, connected, and equitable communities.

Picture courtesy of our member, the Latino Parent Support Group - Howard County Autism Society

## VALUES

- Equity
- Belonging
- Bold and courageous
- Ethical and accountable
- Curious and creative

### **STRATEGIC GOALS**

As a leading trusted voice and convener, advocate for a robust nonprofit sector that builds equity.

Drive more equitable outcomes in the nonprofit sector.

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Optimize and balance diversity in revenue streams and membership for long-term sustainability.



Align organizational culture, capacity, and governance, and ground them in equity, inclusion, and belonging.

#### operations within their organizations. Maryland Latinos Unidos (MLU)

INTEGRATED PROGRAMS

**Standards for Excellence Institute** 

Maryland Latinos Unidos exists to call attention to the disparities and inequities faced by Latino and immigrant communities, to find solutions, and to address these problems with coordinated action.

A national initiative promoting ethics and accountability in nonprofit organizations, the

Standards for Excellence Institute offers nonprofits a structured approach to achieving the highest standards in governance, management, and

#### Maryland Association of Resources for Families and Youth (MARFY)

MARFY convenes the voices of foster care, group home, and other child and family service providers in Maryland to advocate for a system of care that meets the needs of children and families.







#### **Maryland Nonprofits**

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Picture courtesy of our member, National Center on Institutions and Alternatives (NCIA)